

SUJATA CHAUDHRY

FOUNDER

pronouns: she/her

**Inclusion Catalyst.
Global Educator.
Mom.**



Born in Bombay, Sujata's family moved from India to England and then to the United States, living in numerous American cities. Sujata's personal experiences as an immigrant growing up as the only Indian child in her class in rural Pennsylvania has fueled her passion for social change. Having a keen awareness of the challenges that come with being an outsider has formed the basis of her work helping people develop diversity and inclusion strategies to succeed in a global marketplace.

Sujata's corporate career spans industries, from a market analyst with the U.S. Navy, a sales engineer and cultural liaison for foreign clients of the engineering company AMP, Inc., now TE Communications, and a collaboration exclusively with IBM engineers in Raleigh, NC, facilitating the design of PC boards. Sujata combines experience and education to lead Tangible Development's mission of bringing a personal and practical approach to diversity with American corporate sensibility. Sujata has worked with industry leaders in finance, property management, hospitality, non-profit, higher education, healthcare, and science-technology to leverage diversity and inclusion to increase the sustainability, viability, and strategic vision of organizations.

Sujata's strong belief in community is evident in the leadership time she gives to several organizations in the Capital Region. She currently serves on the Board, Albany Medical Center, American Red Cross of NENY as former Board Chair, and head of Governance, Tricity Indian Association Board of Trustees, Pine Hollow Arboretum Committee, 2019, Albany Wine and Food Committee for the Arts, 2019, and American Heart Association Go Red for Women Committee, 2019. Sujata is also an advisor for the Tricity Indian Association youth organization and an ambassador for Women@Work. In the past, she served on the Capital Region Chamber board and chaired the 2014 Women's Business Council. Sujata has also served on the board of ICCR and Girls Inc.

A recognized community leader, Sujata was recently named as 2020 Community Leader in Diversity Equity and Inclusion by the Albany Business Review, as a 2019 Women of Excellence and 2019 Women Who Mean Business for her work in advancing Diversity and Inclusion. Additionally, Sujata was awarded the 2017 Shippensburg University Jesse S. Heiges Distinguished Alumni Award. Sujata has been noted for her achievements in HerLife Magazine, Shippensburg University Magazine, Albany Business Review's "10 Minutes With," and Times Union Women@Work Magazine.

In her free time, you can find Sujata on the dance floor competing in Latin dance, cooking a delicious meal, cheering for the Pittsburgh Steelers, or spending time with her husband and their two adult children. Sujata's formal educational credentials include a BSBA concentrating in Statistics/Marketing from Shippensburg University/Penn State and an MS Ed. (Summa Cum Laude) from Duquesne University. She is also certified by the Interchange Institute in Crossing-Cultures with Competence I & II, Kwintessential Cross-Cultural Training in Hospitality and Finance Industries, IOR Global Service Advancing Talent; Strategies for Cross-Cultural Virtual Collaboration, Cultural Orientation Approach (COA), Intercultural Development Inventory (IDI).