# The Business Council INSURANCE FUND

# **Insurance Fund Group Benefits**

# **Group Benefit Plans**

Since 1957, The Business Council Insurance Fund has offered New York State employers costeffective group insurance products. The Fund, which now insures 125,000 employees across New York State, allows businesses to offer employees attractive benefits at affordable prices. Employer funded or voluntary.

#### **PRODUCT OFFERINGS:**

#### **Basic Life**

- •Guarantee issue for groups of 2 or more employees.
- •All contracts will include Aetna's Employee Assistance Plan (EAP), Everest Funeral Services, Beneficiary Solutions and Financial Planning Services.
- Dependent Life is also available.

# **Voluntary Life**

- ●20% participation (minimum 5 enrolled lives).
- Personalized employee enrollment kits provided.
- May be offered to employees, their spouse and children unmarried, to age 26.
- Generous guaranteed issue.
- •Participation requirements waived with mandatory employee meeting.

## **Long Term Disability**

- •Guarantee issue for groups of 2 or more employees.
- •All contracts include Aetna's Employee Assistance Plan (EAP).
- Dedicated Aetna claims team.

#### **NY-DBL**

- •All 50+ life groups are rated individually.
- Three years of experience is required for groups over 100 employees.
- ●For 2-49 Lives—Monthly rate per employee: Male—\$2.49; Female—\$5.08.
- Dedicated Aetna claims team.

### **Short Term Disability**

- Minimum of 5+ lives
- All groups are rated individually.
- •Three years of experience is required for groups over 100 employees.
- Dedicated Aetna claims team.

#### **Dental**

- Available to groups of 2 or more employees.
- Plans range from low-cost basic, to coverage for all services, including orthodontia benefits for dependent children and adults.
- All plans have 100% coverage for preventive services with no service waiting periods.
- Fusion vision benefit is available.
- 2-tier, 3-tier and 4-tier rates available.