



## **2011 Commission/Bonus Program For Life and Disability Insurance**

For the period January 1 through December 31, 2011

### **New Business Council/Aetna Sales with 2011 Effective Dates**

The following commission schedules will apply for new Business Council/Aetna Life, STD, LTD and NY-DBL accounts with 2011 effective dates:

- **For Groups of 50 or Fewer Employees - 15% flat**
- **For Groups of 51 or More Employees:**

<u>Annual Premium</u>	<u>% Premium</u>
Of the First \$15,000	15.0%
Of the Next \$10,000	10.0%
Of the Next \$25,000	5.0%
Of the Next \$100,000	1.0%
Of the Next \$150,000	0.5%

### **The Business Council/Aetna 2011 “Group New Business Bonus”**

For new Business Council/Aetna Basic Life, Supplemental Life, STD, “stand-alone” NY-DBL and LTD products (excluding AD&D, Dependent life and NY-DBL written with STD) for groups of 51 or more employees with 2011 effective dates, the “Group New Business Bonus” will apply:

<u>Coverages Sold</u>	<u>% Premium</u>	<u>Maximum Payment per Product</u>
5 - 10	3%	\$ 6,000
11 - 15	4%	\$10,000
16+	5%	\$15,000

### **The Business Council/Aetna 2011 “Group Insurance Retention Bonus”**

Producers who qualify for the “Group New Business Bonus” are also eligible for the Retention Bonus. The Retention Bonus is calculated by applying the incentive percent to the total premium received during 2011 on all Basic Life, Supplemental Life, STD, “stand-alone” NY-DBL and LTD coverages for groups of 51 or more employees in force on 12/31/10 and still in force on 12/31/11.

<u>Retention Percent</u>	<u>Number of Group Insurance Coverages In-Force on 12/31/11</u>			
	<u>Less than 10</u>	<u>10 – 19</u>	<u>20 - 29</u>	<u>30 or more</u>
90.0% - 94.99%	0.5%	0.75%	1.0%	1.5%
95.0% or more	1.0%	1.25%	1.5%	2.0%

### **The Business Council/Aetna 2011 “Cross-Sell” Bonus**

For new Business Council/Aetna Life, Supplemental Life, STD (excluding NY-DBL) and LTD products for groups of 51 or more employees with 2011 effective dates sold as a supplement to new or existing Aetna medical or dental business, a one-time bonus of .75% of first-year estimated annualized premium will apply for each qualifying coverage sold up to a maximum of \$5,000 per coverage.

For purposes of your bonuses, your Business Council/Aetna sales will be combined with your non-Business Council/Aetna sales.