

# Critical Issues in Labor and Employment Law: What You Need to Know

Please Join Us for a Complimentary Seminar and Discussion with an Introduction from **HEATHER C. BRICCETTI, ESQ.**  
President and CEO of The Business Council of New York State  
and Presentations by Harris Beach PLLC Attorneys

---

**Thursday, December 12, 2013 from 9:00 - 11:30 a.m.**

The Desmond Hotel and Conference Center  
660 Albany Shaker Road, Albany, NY 12211

**Breakfast and registration begin at 8:30 a.m.**

---

## **Topics include:**

- Patient Protection and Affordable Care Act (PPACA):  
Where To Go From Here?
- Social Media Use, Social Media Employee Policies and  
Protected Employee Activity
- Wage and Hour Exposures: From Basics to Practical  
Solutions in a Changing World
- ADA: Defining “Qualified” and Defining What is a  
Reasonable Accommodation



**HARRIS BEACH** PLLC  
ATTORNEYS AT LAW

## **Who should attend:**

Company and Not-for-Profit Presidents  
and CEO's, In-House Counsel, Human  
Resources Directors and Managers

**Register early as space is limited. If you are interested in attending, please respond by Thursday, December 5, 2013 to Jenn Jones at [jjones@harrisbeach.com](mailto:jjones@harrisbeach.com) or call 1-800-685-1429 x1112. HRCI credit pending.**