



**The
Business
Council**

THOMAS R. MINNICK SPHR
Vice President, Human Resources

April 1, 2009

Kevin E. Jones, Esq.
Associate Attorney
NYS Department of Labor
Counsel's Office
State Office Campus
Bld. 12, Room 509
Albany, NY 12240

Dear Kevin:

The Business Council's comments to the Part 921 WARN requirements are attached for your review and consideration.

Please note our comments on employee confidentiality under sections 921-2.3(a)(4) and 921-8.1(c) and our request that employees' names not be required in the notice to the Commissioner.

Thank you for the opportunity to provide comments on these proposed rules and feel free to contact me if I can be of further service.

Sincerely,

cc: Maria Colavito, Esq.

