

**Mandated Employer Health Insurance Coverage
August 3, 2006**

Bill#:	What size company bill applies to:	How it is financed:	Miscellaneous Provisions:
<p>A.9534-B (O'Donnell, Scarborough, McLaughlin, Benjamin, Christensen, Peoples, Millman, Zebrowski, Lupardo, Lavelle, Cahill, A. Cohen, Schroeder, Gordon, Wright, Boyland, Brennan, Brodsky, Colton, Cusick, L. Diaz, Farrell, Galef, Glick, Hoyt, Jacobs, Lafayette, Lifton, Nolan, Perry, Pheffer, J. Rivera, N. Rivera, Robinson, Tonko)</p> <p>Assembly Codes Committee</p> <p>Same as S.7292 (Oppenheimer)</p>	<p>More than 10,000 employees (full or part-time)</p> <p>Exemption for federal government, state government, and political subdivisions</p>	<p>Employer will contribute the difference between the amount the employer spends on health care benefits for employees and either 6% (not-for-profit) or 8% (for-profit) to the fair share health fund</p> <p>When calculating the percentage of total wages paid, the employer may exempt wages paid to an employee in excess of the median household income in the state</p>	<ul style="list-style-type: none"> -Amends labor law and adds new section entitled: "The fair share health program" -Employers report to department of labor; number of employees, amounts spent on health insurance and benefits, and percentage of total wages paid that was spent on health insurance benefits -Section 211-b provides duties for implementation by Department of Labor -Amends State Finance Law by adding new section 97-m which establishes the fair share health fund -Monies will be used to provide health insurance for employees of employers who are required to make payment to the fund and have no health insurance -Section 3 requires annual reports to governor -Effective date 120th day after bill becomes law
<p>S.6644 (Maziarz)</p> <p>Senate Labor Committee</p>	<p>Over 10,000 employees</p> <p>Exemption for federal government, state government, and political subdivisions</p>	<p>Payments by employer for employee benefits valued at \$4.17 per hour</p> <p>Rate will automatically increase each year tied to the federal poverty guidelines for a family of four.</p> <p>Money can be used to purchase benefits or added to paycheck</p>	<ul style="list-style-type: none"> -Defines; benefits department, employee, federal poverty guidelines, large employer -Beginning on effective date, 118 days after bill becomes law, employer will pay minimum wage or higher and not less than a benefits supplemental rate of \$4.17 -Violation for employer or any other party to discriminate against payment to employees -Department of State Labor may investigate any possible violation -Employee victim of violation may bring civil action against discriminating party

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<p>S.6472-A (Savino, Schneiderman, Klein, Onorato, A. Smith, Stavisky)</p> <p>Senate Labor Committee</p> <p>Same as A. 9776-A (Peralta, Alfano)</p> <p>Assembly Labor Committee</p>	<p>Retail store (that sells groceries) has at least 500 employees statewide, or ten thousand square feet of store selling space</p>	<p>Employers make minimum health care expenditure of no less the three dollars multiplied by the total number of hours worked by employee over the calendar year</p> <p>This rate will be automatically adjusted each year to reflect increases to the medical consumer price index</p>	<p>-Legislative intent; retail industry cutting coverage for employees</p> <p>-Defines: administering agency, covered employee, employee, family of employee, groceries, health care expenditure, health care services, and minimum health care expenditure</p> <p>-Unlawful for employer to discriminate and can have civil action brought against</p> <p>-Takes effect 19th day after bill becomes law</p>
<p>S. 7090 (Spano)</p> <p>Senate Health Committee</p> <p>A.10583 (Gottfried, Grannis, Peralta, Cahill, DelMonte, DiNapoli, Gordon, Lifton, Peoples, Pretlow, P. Rivera, Tonko, Towns -- Multi-Sponsored by -- M. of A. Abbate, Alfano, Barra, Benedetto, Benjamin, Bing, Boyland, Bradley, Brennan, Brodsky, Camara, Christensen, Clark, A. Cohen, Colton, Conte, Cook, L. Diaz, Dinowitz, Eddington, Englebright, Farrell, Friedman, Galef, Gianaris, Green, Greene, Heastie, Hevesi, Hooper, Hoyt, Jacobs, Lafayette, Latimer, Lavelle, Lavine, Lentol, Lopez, Lupardo, Maisel, Markey, Mayersohn, McDonough, McEneny, McLaughlin, Millman, Ortiz, Paulin, Perry, Pheffer, Powell, J. Rivera, Robinson,</p>	<p>100 employees or more</p>	<p>Annual assessment paid by covered employer; determined by multiplying the fair share assessment rate of \$3 dollars per hour by the total number of hours worked. Employers can claim credit against this assessment for “total health care expenditures made during the same tax year”</p> <p>\$3 will increase automatically each year with medical consumer price index</p> <p>Exempts agriculture and manufacturing</p>	<p>-Covered employers’ obligation to pay assessment commences with first tax year beginning or after January 1st after this becomes law</p> <p>-Article shall not be construed to supersede, limit or preempt, any local or state law establishing other obligations</p> <p>-State finance law amended by adding new section 80, Fair share health care fund:</p> <ol style="list-style-type: none"> 1.) Established by comptroller and commissioner of taxation and finance 2.)Consists of all revenue collected pursuant to the assessment 3.) Monies in fund shall be used to provide coverage to covered employees of covered employers, who do not have health care benefits from any other source

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<p>Rosenthal, Scarborough, Schroeder, Seminerio, Sweeney, Thiele, Titus, Townsend, Walker, Weinstein, Weisenberg, Wright, Zebrowski.)</p> <p>Assembly Health Committee</p>			
<p>S.6989 (Rules)</p> <p>Senate Labor Committee</p> <p>Same as A.11328 (Farrell)</p> <p>Assembly Labor Committee</p>	<p>All employers regardless of size</p>	<p>Each quarter, employer contributes \$750 per worker multiplied by number of full time employees in that quarter. Payment no later than 15th of the succeeding month.</p> <p>Applies to employers who do not pay at least 80% of the employee's health insurance premium</p> <p>Exemption for state and local government</p>	<p>-Section 950: Health care insurance fund established</p> <p>-Section 951: Employee health care insurance advisory board created to advise the governor and the legislature on improved methods of providing health insurance coverage. Consists of nine member; 3 appointed by speaker of assembly; 3 appointed by temporary president of the senate; 1 by minority leader of assembly; 1 by minority leader or senate; 1 by governor who shall serve as chair. Of these nine four members represent employers and four recommended by AFL-CIO. Board shall: consider cost of health insurance and recommend changes; annually determine the number of employees covered by health plans and percentage that is uninsured.</p> <p>-Effective date is April 1st succeeding date bill becomes law</p>

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<p>A.10357 (John) same as S.6645 (Maziarz)</p> <p>Study</p>	<p>Employers who employ 200 or more persons who are beneficiaries, or who support beneficiaries, under the healthy New York program</p>	<p>Cost incurred by state The department shall provide, upon request, a copy of the report to any member of the public, and may charge a reasonable fee to cover costs</p>	<ul style="list-style-type: none"> -Amends labor law by adding new section titled 201-f -Defines; employer, proposed beneficiary, state-funded public health program, -This bill would authorize the Department of Labor and Health Department to create a study of all employers of over two hundred individuals who are on either, Family Health Plus, Child Health Plus, or Healthy New York and the cost occurred onto the state as a result. -Report will include; employer's name, employee's address, total number of employees and dependants of employer who are enrolled in a state-funded health care program, and total cost to state for providing public health care benefits for each employer's employees -Effective date is immediately
<p>S.7676 (Padavan)</p> <p>"Massachusetts Bill"</p>	<p>Companies with 11 or more employees</p>	<p>Individuals shall purchase their own separate health insurance policies</p> <p>Assessment of \$295 dollars to all businesses with 11 or more employers who do not pay for their employees health insurance</p> <p>Contributions from hospital charity care funds</p>	<ul style="list-style-type: none"> -Certain Individuals will be required to purchase health insurance policies "so long as it is deemed affordable" determined by state board -Individuals whose income will be equal to or greater than 300% of Federal poverty level. Subjected Income Values: 1 person household= \$ 28,737, 4 person household= \$ 58,050 -Beginning the first of July 2007 -Businesses who employ 11 or more employees and do not provide employees with health insurance will pay an annual fee up to \$295 per employee to the state. Money will provide health insurance for uninsured. -Creation of New York State Health Insurance Connector -State authority will be responsible

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			<p>for linking individuals and businesses to health insurance plans. Small business and individuals will be required to purchase insurance policies that meet connectors seal of approval. Comprised of six members with equally powered votes.</p> <p>-Legislation creates numerous state boards and councils including: Health care quality and cost council, New York payment policy advisory board, Study on uncompensated care fund, Health disparities council</p> <p>-The council shall establish and maintain a consumer health information website; containing information comparing the cost and quality of health care services and may contain general information about health care as the council sees fit. Website designed to make consumer decisions on health care easier with information about health care providers</p> <p>-Establishes New York cares health insurance program for the purpose of reducing the number of uninsured persons in the state. Program shall be administered by department and in consultation with department of family assistance and the healthy safety net office.</p> <p>-The Program shall provide subsidies to assist eligible individuals in purchasing health insurance</p> <p>- Moratorium; mandated health benefit legislation. Moratorium on all new mandated health benefit legislation until the latter of</p>
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<p>S.6682 (Maziarz) same as A.10637 (Gottfried, John Grannis) same as A.10357-A (John, Gottfried)</p> <p>Passed Both Houses</p> <p>Study</p>	<p>All Employers regardless of size. Each employee that receives public health care must report their employer's information.</p>	<p>On January 1st of each year, the commissioner shall produce a report summarizing the information collected in the study.</p>	<p>-Adds a new section 19 to the labor law; any applicant for health care coverage under child health plus, family health plus, Medicaid, prenatal care assistance program, healthy New York, or any person requesting uncompensated care in a hospital if employed shall give information including the name and address of their employer.</p> <p>-If the person is not employed, they must provide employer information for any adult responsible for all or some of the applicants support.</p> <p>-On January 1st of each year the commissioner shall produce a report including information pertaining to any applicants that have received assistance in the health plans listed above. The report shall identify the following:</p> <ol style="list-style-type: none"> 1.) Information of applicants who have received public health care in accordance to privacy standards, HIPA 2.) Identify all employers who have over 25 employees receiving public health care in the past year 3.) Gives a reasonable estimate of the cost of the state to provide public health care 4.) Include the total number of employees receiving public health care in the state <p>-Effective date is 120 days after the bill becomes law.</p>

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