

 **2018 Business & Education Forum**
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FANNIE GLOVER

EARLY CARE & LEARNING COUNCIL

Fannie Glover is the Director of Special Projects at Early Care & Learning Council.

Ms. Glover is responsible for the oversight of the Early Care & Learning Council's (ECLC) Regional Business Leaders initiatives. This position manages the coordination, recruitment and development of regional business leaders- statewide. She has developed and facilitated management and leadership training, strategic planning retreats, keynote speaker, and presented at national, regional, and state meetings and conferences. She also directs all activities around equity, diversity and inclusion efforts.



Ms. Glover has over 15 years in Human Resources and holds a degree in Organizational Development. To complement her training she is a trained facilitator for Anti- Defamation League (ADL- an organization designed to *build bridges of communication, understanding and respect among diverse groups*), attend national conferences, and participated in national focus groups, to enhance her continuous learning process.

Ms. Glover is also the NYS BUILD Equity Leaders Action Network (ELAN) Fellow- part of a national team to advance racial equity in early childhood systems. Ms. Glover is a board member of NYS Society Human Resources Management (NYSSHRM) in the role of NYSSHRM Workforce Readiness Director. She is past NYSSHRM Diversity Conference Chair, Diversity Director, and past member of SHRM National Top Diversity Professional Workgroup Taskforce Member. She is past V.P. of AIM Services Inc. board of directors, (an organization serving individuals with disabilities and brain injuries). She is past board member of the Capital Region Human Resource Association (CRHRA) and founder of the CRHRA Top Five Spectrum Award initiative.