



2018 Business & Education Forum

How Business Can Affect the Talent Pipeline

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Caitlin Codella is senior director of policy and programs at the U.S. Chamber of Commerce Foundation (USCCF) Center for Education and Workforce—the nonprofit, nonpartisan, 501(c)3 program dedicated to strengthening the nation’s educational standards and the quality of its workforce. Codella develops and manages USCCF’s programs for early childhood education as well as K–12 education and leads the center’s commitment to college- and career- readiness. She also builds coalitions with other nonprofit organizations, chambers of commerce, and businesses. In addition, Codella also teaches the center’s Developing a Competitive Workforce course at the Institute for Organization Management (IOM), USCCF’s premier nonprofit professional development program for association and chamber professionals, fostering individual growth through interactive learning and networking. Codella is a 2018 graduate of the IOM program.



Codella played a significant role in developing and implementing many of the Center’s programs and initiatives including *Achieving Tomorrow*, and the *Breaking the Monopoly of Mediocrity* initiative, a cross-country tour to discuss education reform and inspire the business community to become catalysts for change. She has contributed to a number of publications, including *School Board Case Studies*, the *Education Reform Playbook*, the *Just the Facts* series, and *Breaking Through: A Guide for Business Engagement in Education*.

Previously, Codella worked as a program manager for the U.S. Chamber of Commerce Foundation Corporate Citizenship Center, a 501(c)3 nonprofit affiliate dedicated to advancing the positive role of business in society. Before that, she worked on Capitol Hill for Congressman Doug Lamborn (R-CO). Codella started her career as a social work case manager at UPMC in Erie, Pennsylvania.

Codella received a Bachelor of Arts degree in social work with a concentration in policy from Mercyhurst University in Pennsylvania. She received a certificate in project management from the University of Virginia Darden School of Business. Codella was a 2014–2015 education policy fellow at the Institute for Educational Leadership in Washington D.C. Originally from Buffalo, New York; she and her husband live in Alexandria, Virginia.