
ARIANE HEGEWISCH

INSTITUTE FOR WOMEN'S POLICY RESEARCH

Ariane Hegewisch is Program Director for Employment and Earnings at the Institute for Women's Policy Research, an independent research institute in Washington, DC. She is responsible for IWPR's research on earnings, occupations, and workplace discrimination. She directs IWPR's work for the U.S. Department of Labor's Gender Equity in Apprenticeship grant, and co-directs IWPR's project on Women, Automation/AI, and the Future of Work. Recent publications include [Tackling Childcare: The Business Case for Employer-Supported Childcare](#), prepared for the World Bank's International Finance Corporation, [Pathways to Equity: Narrowing the Wage Gap by Improving Women's Access to Good Middle-Skill Jobs](#), [Undervalued and Underpaid in America: Women in Low-Wage, Female-Dominated Jobs](#) and [Occupational Segregation and the Gender Wage Gap: A Job Half Done](#).



She was a member of the 2015-2016 EEOC's Select Taskforce on Workplace Harassment. Prior to coming to the USA in 2001, she taught comparative European human resource management at Cranfield School of Management, one of the UK's most prominent university business schools, where she was a founding researcher of the Cranet Survey of International HRM, the largest independent survey of human resource management practices, covering 25 countries worldwide. She began her career in local government in London as a policy advisor on sector strategies and women's employment and training. She received a BSc Economics from the London School of Economics, and an MPhil Development Studies from the University of Sussex, UK. Hegewisch is frequently cited in the media, including in the Washington Post, Vanity Fair, The Atlantic, MarketWatch, CNN Money, CNBC, and other outlets around the country.